



# READINESS REPORTER

**“Star in the East”**

*REDCOM Southeast's Quarterly  
Information Newsletter*

**Web Site: [www.redcomsoutheast.navy.mil](http://www.redcomsoutheast.navy.mil)**

**April 2001**

## 50 Sailors Mobilize in Support of Southern Watch Southwest Asia Contingency

*story by CMDMC Warren Hendon*

In one of the larger recalls executed by one Re-



*YN1 Cheryl Watson processing mobilized members*

serve Center since the Persian Gulf War, 50 Sailors of Inshore Boat Unit (IBU) 27 and Mobile Inshore Undersea Warfare Unit (MIUW) 205 from Naval Reserve Center, Charleston, SC were mobilized March 13 for a period of four to six months. The official mobilization order was received Saturday, March 10. Immediately the staff of Naval Reserve Center Charleston, SC and MIUW 205 began phoning members, preparing orders and completing medical screenings.

Monday, when the 50 members arrived, a processing team led by YN1 Cheryl Watson of Naval

Reserve Center Charleston and YN1 Walker of MIUW 205 attacked the overwhelming mountain of logistical and administrative requirements to mobilize and prepare 50 Reservists for their afternoon flights to Williamsburg, VA.

Captain Bob Howard, the Reserve Center's commanding officer expressed appreciation and admiration for the exceptional professionalism and dedication to duty that was demonstrated by the 50 mobilized members as they reported mobilization ready.

Representing the Naval Reserve with distinction, the mobilized members come from a complete cross-section of professions- from MMC(SS) Micheal Mann, a deputy sheriff for South Carolina's Dorchester County to Commander Geoffrey Losee an attorney in Wilmington, NC.

The recall also included both units' Commanding Officers: MIUW 205 Commander Robert J. Perry of Jacksonville, FL; and IBU 26 Lieutenant Commander Thomas Fritz of Frederick, MD.

While the impact of leaving families behind and putting civilian careers on hold is immeasurable, the feeling was best exemplified by MIUW 205's Command Master Chief CTACM Denise Barnes, an eighth grade school teacher, who expressed regret at not seeing her class finish the school year, but added, "This is our unit's mission, I can't imagine not being there."

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## Commander RADM Casey W. Coane

### *"IT/IT Training Update"*



At the beginning of my tenure, as our PAO, CDR Terri Kaish, and I laid out our plans for this column, I wanted to use this space to keep you apprised of the major initiatives upon which we need to focus. Admiral Totushek's Leading Change Initiative (see [www.navres.navy.mil/navresfor/data/docs/leadingchange/index1.html](http://www.navres.navy.mil/navresfor/data/docs/leadingchange/index1.html)) remains the back plane for our endeavours. The completion of the Region Wide Area Net (WAN) and the standardization of IT equipment and software was one of four priorities that I mentioned in my October 2000 *Readiness Reporter* column. The other three priorities, organization of a Region-wide indoctrination program, improvement in IAP and billet stability, and refinement and enhancement in the use of the AT-in-the-Field program, are important issues and we are making good progress there. This quarter I want to discuss IT initiatives since they are so critical in helping all of us achieve success in the Reserve community.

Last September we completed the installation of a Wide Area Network which connects all our centers to our Jacksonville headquarters, New Orleans, and the Internet. Last month we changed over to MS 2000 servers that provide a major

improvement in Network management and maintenance capabilities. Although most other REDCOMs have recently completed connection to the NAVRESNET in New Orleans, we are the only one operating on MS 2000 which is what the Navy Marine Corps Internet will use. We are also the only one operating with MS Outlook which is what the Active Duty Navy uses. We have done a region-wide hardware inventory and have and developed a Regional software license tracking program. Licenses are extremely important and an issue about which, once again, I feel confident that we are ahead of the pack.

This work has been done by the uniformed members and civilian employees of the combined Naval Air Reserve (NAR) IT and RCSE N6 departments that are now known as the NAVRESJAX IT Department (N6). N6 personnel, along with Reserve Center Commanding Officers, Full-Time Support (FTS) staff and Selected Reservists (SELRES), have made great progress in resolving connectivity issues. Though the NAR and RCSE N6 personnel have been working together informally for the last year to leverage hardware and software assets for the benefit of both commands, this team of air and surface Reserve IT experts formally stood up in January 2001 as a fully integrated staff in a single office. They have also been working with the IT Working Group (WG) that was established during the February 2000 Leaders Conference, in recommending IT policies and practices that can better serve our FTS staff and SELRES.

The N6 Department and the IT WG have developed a Virtual Unit of SELRES who have demonstrated qualifications and knowledge of computer software and hardware. At the same time, Reserve Centers have been asked to identify their needs for technical assistance or instruction. The N6 Department will then match available personnel to Reserve Centers and their needs. SELRES participating in this program will be required to update their IT skills via email on a semi-annual basis. The IT WG will help implement the project by determining the amount of IDTT/AT/TAD funding as necessary to allow virtual unit members to travel to the specific Reserve Centers to resolve IT problems.

When the IT WG met again during the February 2001 Leaders Conference they developed a standard "model" of a baseline computer lab for training. We have refined their work and are now moving forward. Once installed, the baseline lab will provide access to on-line training in a space dedicated to training and not administrative tasks. We are also piloting a program at our Pensacola Center to install STEAM (Shipboard Training Education Advancement and Morale) and look forward to implementing this at all our centers.

I am excited about all of our IT initiatives. We are in lock step with where the CNO is taking Navy training and we are making real progress in improving the way that we will bring electronic training to SELRES.

### READINESS REPORTER

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## REDCOM Southeast CMC CMDMC(SW) Mark Greeley



It's hard to believe it but this makes my third Readiness Reporter article since I've reported onboard. Time flies when you're having fun. First off, congratulations to all of our new Master and Senior Chief Petty Officers. Bravo Zulu!

I just returned from the Career Retention Education Workshop (CREW) held at Commander, Naval Reserve Force Headquarters in New Orleans, LA. As you can gather from the title of the conference, the main topic was retention. As pointed out by the Chief of Naval Operations recently, we are in a war for people. Everywhere I visit I make a point to "check in" with the local Naval Reserve Recruiters. The Recruiter's job is tougher today than I can remember it being in the past 25 years. However, recruiting is only part of the process in making the Naval Reserve strong. All of us have an inherent responsibility in retention. From the first day someone enlists into the Naval Reserve it is important for every Sailor to ensure we are doing the best we can to help each other.

Everyone of us joined the Navy Team for various reasons:

- Patriotism
- Camradarie

- Adventure
- A sense of belonging
- Economics
- Benefits (tuition assistance, GI Bill, medical, extra money)

Regardless of the individual reason for joining, each and every Sailor's career started by raising their right hand and proclaiming words to the effect of "I solemnly swear or affirm that I will support and defend the Constitution of the United States ...."

Enlistment contracts and Oaths of Office do not contain that agreement with conditions or limits. The bottom line is we make a conscious decision that if ever called upon by our country we will be there ready and willing. I challenge all of us to re-examine our individual reasons that we joined and compare those with the greater need of the whole. Our leadership is constantly working hard to correct processes that have direct impact on the Sailor's Quality of Life, Work and Service. The next time you talk to a shipmate that is disenchanted with pay, uniforms or whatever else, remind them of the reason our country needs them to stay. Yes, our organization is faced with plenty of challenges but over the past 200 plus years we have faced tougher foes and succeeded because of strong committed leadership and Sailors. As I travel throughout our Region I'm encouraged and proud to find that part of the equation has not changed.

## Chaplain's Call: "The Season of Promise"

By CAPT Don Taylor, CHC, REDCOM Southeast Chaplain



This month Jews around the world will celebrate Passover. They will gather in their homes around the Seder meal to remember how God miraculously freed them from their bondage in Egypt and led them to the Promised Land.

This month Christians around the world will celebrate Easter. They will gather in churches around the Lord's

Table to remember how God miraculously freed them from their bondage to sin and gave them hope for eternal life through the resurrection of Christ from the grave.

The common thread running through both events is a people's faith in God to do for them what they could not do for themselves. Human effort can take us just so far, then we need help. The message of all Scripture is that "God is our refuge and strength, a very present help in trouble." (Psalms 46:1). When we've exhausted our strength, when family and friends have done all they can, when all

the resources of human institutions have failed, there can still be a release from bondage, a Promised Land to enter a resurrection to experience. Even when we face the great mystery of death; faith in God shouts out to us that there is yet hope! After Sir Walter Raleigh was beheaded in the tower they found in his Bible these striking lines, written the night before his death:

*Even such is time, that takes in trust Our Youth, our joys, our all we have,  
And pays us but with age and dust;  
Who in the dark and silent grave,  
When we have wandered all our ways,  
Shuts up the story of our days.  
But from this earth, this grave, this dust, My God shall raise me up, I trust!*

When man can do no more, God can begin his greatest work! This is the message of Passover. This is the message of Easter. May God richly bless you during this season of faith, remembrance and hope.





## Career Corner

### REDCOM Southeast Command Career Counselor NCCS(SW/AW) Cindy Blevins

Tis that time of year again when we begin thinking about what we will be doing this summer when the kids are out of school. Are we going on vacation? Are we going to be able to afford the opportunity to go? If we go, where will our budget allow us to go?

I know this seems like a strange topic for the Career Counselor to tackle, but in my job, I often have the unfortunate opportunity to discuss this issue with Sailors of all pay grades.

If you are having difficulty paying bills on a monthly basis, or you are living from paycheck to paycheck, you may need some assistance. There are many organizations that can assist you in getting on the right track – and many times without going through bankruptcy. Here are a few tips to determine if you may need to seek assistance:

- First: Compile a list of ALL bills, including rent/mortgage, car payments, furniture and all credit cards
- Second: Add all the MINIMUM monthly payments on each
- Third: Itemize your additional expenses for a month: day care, food, gas, cigarettes, insurance(s), cable, movies, telephone, other expenses incurred monthly. Add this to your minimum expenses for a grand total
- Fourth: Once you get your expenses total, subtract from your total family income.

Using the formula     $\text{Income} - \text{Expenses} = \text{Disposable income}$

Example:     $3,000 - 1,999 = 1,001$   
                   $3,000 = 33\%$  debit to income ratio looks good

This example shows there is over \$1,000 of disposable income left over. You want to keep yourself above 30%. If you have less than 30%, maybe you should reevaluate your expenses and identify areas that can be reduced to increase your disposable income.

In order to honestly do this quick analysis, you must be true to yourself when completing the expenses portion. It may take a day or two to complete the expenses portion, and that is ok. Keep reminding yourself that this quick test is only there to assist you in determining where your money is spent. You may be surprised as to where you can reduce your spending, and increase your cash on hand. Do you really need to spend \$65 a month for cable when everyone in the home is working? How about the light bill? Do you turn the thermostat down in the winter and up in the summer? Are you shopping in the commissary? Or are you shopping in an expensive area grocery? Small details can add up, and you will be surprised where you can cut back.

Another area of major concern is the interest rate charged on different types of loans. Watch yourself when purchasing a car, and if it is your first purchase, have someone with you to assist in the price negotiations and the final interest rate negotiations. Don't be afraid to ask for all the information up front BEFORE signing anything. Shop around with other dealers and get the best car for the best price.

One more area that has been a of major concern is the use of companies that will give you monies for your car title or an advance on your paycheck. These companies are ripping you off! They are charging upwards of 30% - 100% per transaction. BE WARNED. If you need emergency monies, contact the Navy Relief Society or use a bank or a credit union.

You have been given a new tool to use, and I hope you take this advice onboard. I would like to think everyone will have the opportunity to take his or her families on vacation, and not have to worry about money. However, that is far from the truth. Spend wisely, be cautious where you get your loans, and you will begin to see there is extra monies left so you can save for that trip you want to take.

And, the best places to go for assistance is the Navy and Marine Corps Relief Society or any credit union or bank. They have personnel who can guide you towards finding the right agency to assist with your needs, or they have personnel working for them that can help.

## REDCOM SE OMBUDSMAN!!

Hello!

Allow me to introduce myself, my name is Amie Minich and I am the new Regional Ombudsman for Naval Reserve Readiness Command Southeast. RADM Coane appointed me in late January and I look forward to communicating with all the Reserve Centers and Ombudsmen from the Region! I am a new Navy wife thoroughly enjoying my first Command with my husband, who is a 16-year Navy veteran.



The Ombudsman's role in the Navy is to provide information and referrals to the service members' family. Each Reserve Center will have an active Ombudsman. All of our Ombudsmen maintain the strictest of confidences and is able to assist with your concerns and questions. We are not trained counselors, however we are here to provide you with a voice to the Command. Your concerns or questions are brought to the attention of the Command on a monthly basis thru the Regional Ombudsman.

In addition, I will publish a monthly newsletter for all Naval Reserve Activity Ombudsmen in the Region. Any comments, questions or suggestions for the Ombudsman newsletter are welcome.

Please mail all questions and suggestions to:

OMBUDSMAN

REDCOM Southeast

Box 90 Building 966

Jacksonville, FL 32212-0090

or e-mail me directly at: [rcsen00c1@navresjax.navy.mil](mailto:rcsen00c1@navresjax.navy.mil)

## PHOTO BOARDS AT REDCOM SE

REDCOM SOUTHEAST has established a command photo board for each Reserve Center in the passageways in REDCOM SE. Each center will display their command plaque, photos of their SELRES and FTS Sailors of the Year, quality photo of the Reserve Center, and action photos of Reservists in exercise evolutions during annual training, inactive duty training, etc. Contact your Reserve Center Public Affairs Officer to get your units picture on the photo board at REDCOM. Sailor of the year photos must be taken in a vertical position.



↗  
This could be your unit!!!

# Professional Information

## CNRF Sets Top 5 Issues

RADM John Totushek has announced his top five issues for the Naval Reserve for 2001, which incorporate the seven Leading Change goals.

The top issues are:

- (1) Manpower (retention, recruiting, end strength)
- (2) Training (distance learning, innovation)
- (3) Equipment compatibility with the fleet
- (4) Force shaping
- (5) Fleet support

The Admiral and members of the ESC discussed these and related issues in meetings with drilling Reservists December 9 at NAS New Orleans, and in briefings to the New Orleans headquarters staffs December 8.

RADM Totushek noted that his top issues are very similar to the CNO's top issue list, which is also headed by manpower. He added that identifying the most important issues helps prioritize efforts, focuses thinking and provides a framework for discussion.

## SGLI

New Servicemember's Group Life Insurance (SGLI) maximum coverage changed April 1, 2001.

Premiums for Active Duty and Full Time Reserve members are:

SGLI option	Coverage Amount	Premium Amount
L	\$210,000	\$16.80
M	\$220,000	\$17.60
N	\$230,000	\$18.40
P	\$240,000	\$19.20
Q	\$250,000	\$20.00

Premiums for Health Professional Incentive Program (HPIP) and Reserve Officer Training Corps (ROTC) members are:

SGLI option	Coverage Amount	Premium Amount
L	\$210,000	\$21.00
M	\$220,000	\$22.00
N	\$230,000	\$23.00
P	\$240,000	\$24.00
Q	\$250,000	\$25.00

All military members eligible for SGLI coverage were automatically upgraded to the new maximum coverage level of \$250,000 with an effective date of April 01, 2001. Any SGLI changes made prior to April 01, 2001 will be overlaid by the automatic increase. During the grace period of April 1-30, all members will be allowed to decline coverage or reduce the new SGLI coverage amount without a monetary obligation.

Members electing to decline or reduce the newly assigned SGLI coverage amount (\$250,000) will be required to complete and sign a SGLV Form 8286 (Servicemembers' Group Life Insurance Election and Certificate) during the April 1-30 grace period. If no action is taken the member will maintain the maximum coverage amount (\$250,000) and be responsible for the monthly premium amount. Monies collected during the month of April will be automatically refunded to the member's net pay, provided the decline or reduction request is signed, dated and processed via the Defense Joint Military System (DJMS) during the grace period. Requests signed and dated during the grace period, but processed via DJMS after the grace period will be manually refunded to the member via notice to DFAS-CL by the field input site. Premium refunds will not be issued for cancellation or reduction requests made after the April 30th grace period.

Reservists in a non-pay/non drilling status should be contacted and made aware of this SGLI increase and the 30 day grace period of April 1-30, 2001.

For more information, please see the  
ALNAVRESFOR DIRECTORY on the web at:  
<http://www.navy.mil/navresfor/admin/alnavres.html>

# Reservist Fills Big Shoes After Air Disaster

Story by PHI Dean Dunwody

Photo by JOC Tom McCarthy

Have you ever filled in for someone under the pretense “Nothing should happen,” only to find yourself in the middle of a disaster? That’s exactly what happened to Lt. Cmdr. Mary Kay Jacobsen, USNR during her Annual Training (AT) last summer, the night a commercial airliner crashed into the Arabian Gulf while attempting to land.

As fate would have it, Lt. Cmdr. Jacobsen, USNR, Nurse Corps, had been requested weeks in advance to perform her annual training, filling in for the Force Surgeon and the Deputy Force Surgeon of 5th Fleet in Bahrain.

Their official duties had required travel outside of the Area of Responsibility (AOR). As is the case often in today’s busy Navy, capable Reservists like Lt. Cmdr. Jacobsen schedule their AT opportunities to not only gain valuable training but to simultaneously augment active duty engaged in operations.

“I fully understood my mission prior to going on AT,” said Jacobsen. “Since I had previous experience in the office they thought I would be capable of handling any situation that may occur.”

Within a day of reporting for duty, she received a phone call from the command cell to report due to an emergency. It wasn’t until she arrived on the scene, however, that she was informed of the magnitude of the disaster.

Following multiple approaches to the runway, a Gulf Air A-320 Airbus had crashed 3 miles short of intended touchdown at the international airport, located on the island nation.

Assets from the U.S. Navy’s 5th Fleet based in Bahrain were dispatched to assist the host-nation’s coordinated rescue and salvage efforts. USS GEORGE WASHINGTON (CVN-73) provided one SH-3 Sea King and two HH-60 Seahawk helicopters to assist in the search and recovery efforts. Back at the command cell Lt. Cmdr. Jacobsen was busy coordinating medical assets.

“We established a command center both at the clinic and on scene with resources and personnel available

to provide on-scene assistance. That facilitated very accurate updates as to what was occurring at the crash scene.”

When asked how she was able to manage under such pressure, she said “I am a critical care nurse by trade and we are crisis response people. You don’t do a lot of deliberative thinking in these situations, you become very reactive and respond instinctively.”

Capt. James Arrington, former Medical Department Division Officer from Commander, U.S. Naval Forces Central Command Detachment 108, said

“She stepped into an environment that was way beyond what a Reservist would normally be expected to perform, and did so superbly.”

Sadly, there were no survivors from the Gulf Air



*LCDR Mary Kay Jacobsen*

crash, but through the efforts of Lt. Cmdr. Jacobsen, emergency medical facilities were ready to assist the Bahraini government recovery efforts. Capt. James Cunningham, Jacobsen’s Commanding Officer said, “It was remarked to me that they (Fifth Fleet) had someone to turn to immediately next in the chain of command and that person was Lt. Cmdr. Jacobsen. She took over with no hesitation, which bodes well for her experience and what the command thinks of our Reservists.”



# REDCOM Southeast Hosts Leader's Conference

*Story and photos by YN2 Jennifer Terral,  
REDCOM SE Asst. PAO*

The semi-annual Leader's Conference was held at the Clarion Hotel in Jacksonville on February 23-24, 2001. As people checked into the conference, one could feel the energy and excitement of the opportunity to participate in an activity that could, in the words of Rear Admiral Casey W. Coane, Commander, Naval Reserve Readiness Command Southeast, "change the way we do business."

The conference provided a perfect environment for personnel from all over the Southeast Region to get together and discuss matters that are of concern within the Naval Reserve. Reserve Center Commanding Officers and selected Unit Commanding Officers worked with Full-time Support (FTS) and Selected Reserve (SELRES) enlisted personnel to tackle a variety of topics. They met together in nine working groups: New Affiliate Indoctrination, Funeral Support, Information Technology (IT), Medical/Dental Readiness, Physical Readiness Test Implementation, Rate Training, Quality of



*PN1 Van Walker and CDR Patrick Agnew of the PRT Working Group*

Service, Improve Training, and Reserve Unit Commanding Officer Course. The working groups were separated into different rooms throughout the hotel to brainstorm and discuss ideas that could better improve these programs.

The New Affiliate Indoctrination program continues its work about how to standardize indoctrination programs in the Region and retain new accessions with an added emphasis on non-prior service personnel. The Funeral Support Working Group examined the significant impact of military funerals on Reserve Centers' workloads and developing ways to more effectively manage the additional duties associated with providing the necessary assistance. The IT Working Group is helping to implement a computer classroom costing model that can be modified by individual Reserve Centers based on their specific needs to train Selected Reservists (SELRES), identifying core computer skills and computer skill sets needed by SELRES at various points in their careers; identifying IT technical and training requirements that can be filled by SELRES with the necessary qualifications; and continuing to improve the REDCOM Southeast Intranet.

The Medical and Dental Readiness Working



*Members of the Reserve Unit CO Course Working Group*





*RADMD L. Kloeppe*

Group is examining ways to educate SELRES about the necessity of meeting readiness requirements and is trying to create a database of medical providers based in the Region that could be scheduled to assist with dental and medical exams at Reserve Centers throughout the Region. The PRT Working Group is trying to determine how to implement the new PRT and the Fitness Enhancement Program at Reserve Centers and how to best education SELRES on the benefits of physical fitness and a healthy lifestyle.

The Rate Training Working Group is examining ways to better prepare SELRES for advancement exams. The Quality of Service Working Group is examining how to improve the quality of service provided by FTS staff to SELRES at individual Reserve Centers. The Training Improvement Working Group is examining ways to leverage existing training resources throughout the Region. The Reserve Unit CO Course Working Group is trying to determine how to update and expand the existing Unit CO course developed by Commander, Naval Surface Reserve Force to more fully meet the needs of the Unit commanding officers.

RADMD L. Kloeppe, former Readiness Commander of REDCOM Midsouth spoke to conference attendees about Naval education

programs and policies. He is currently attached to the Chief of Naval Education and Training.

RADM Coane said he was very pleased with the leader's conference. "It was clearly the most productive to date," he said.



*LCDR James Minta and CAPT Wilson Shealy*

## **Congratulations to the REDCOM Southeast Golden Helm Award Recipients!!**



*NRC Asheville, NC*

*NRC Charleston*

*N&MCRC Charlotte, NC*

*NRC Pensacola FL*

*NRC St Petersburg FL*

## Armed Forces Inaugural Committee

Five Selected Reservists from Naval and Marine Corps Reserve Center, West Palm Beach, Fla., were given a rare opportunity to participate in a historic event. SKC David Guise of DEP US NAVCENT DET 0861, HM1 Anthony L. Perrone of NAVHOSPJAX 1008, MM1(SS) Mark A. Wesley of BIFMA 0861, HM2 Kim Bowman of NAVHOSPJAX 1008, and EN1 Christ Permenter of BIFMA 0861 were chosen to be a part of the 54<sup>th</sup> Presidential Inauguration.

After a lengthy application and screening process, which included personal resumes and endorsements from their unit commanding officers, the five SELRES were chosen to participate as members

of the Armed Forces Inaugural Committee. AFIC is a joint service organization established every four years by the Secretary of the Army at the direction of the Secretary of Defense. AFIC coordinates all military ceremonial support that traditionally includes musical units, marching bands, color guards, firing details, and saluting batteries.

The armed forces has been a part of every inauguration since George Washington's inauguration. On April 30, 1789, members of the fledgling Colonial Army escorted him to his swearing-in ceremony at Federal Hall in New York City.

Three of the five SELRES, SKC David Guise, HM1 Anthony L. Perrone, and MM1(SW) Mark A. Wesley, were assigned to the Ceremonies, Parade Division. SKC Guise was the Non-Commissioned Officer in Charge (NCOIC) to Division Control Team Three. He assisted in the planning and development of procedures for the Parade Division and supervised three NCOs. HM1 Perrone was a March Unit NCO for Division Control Team Two. He participated in training for the NCOs, which included security procedures and communications training; and attended division briefings on staging,

assembly, route control, float control, public affairs and dispersal. HM1 Perrone said, "I feel that it was a fantastic opportunity and a phenomenal experience to participate in the Presidential Inauguration, it is by far the most memorable experience of my military career."

MM1 Wesley was assigned as March Unit NCO, Division Control Team Three, under Chief Guise.

HM2 Kim Bowman was an Usher Control NCO, Ceremonies, Capitol Hill Division. She developed and implemented a schedule for relieving ushers in order to ensure key individuals were in place on the West Capitol lawn, and maintained communication with Capitol Hill Police to ensure all routes within the Capitol were clear.

EN1 Chris Permenter was assigned to the Logistics Transportation Division as a Ceremonies Support NCO. The team was responsible for providing dedicated transportation support

for the Armed Forces Inaugural Committee. He supervised a Ceremonies Support Team of 16 drivers. He was responsible for the safety, security, morale, training and appearance of personnel assigned to his team.

On Inauguration Day, some of the Reservists were given unique duties. SKC David Guise was responsible for the coordinating, directing and overseeing the actions of the NCOs of Division Control Team Three. HM1 Perrone was designated Military Liaison for the Blue Knights Policy Motorcycle Group, headed by U.S. Senator Ben Nighthorse Campbell. Senator Nighthorse Campbell is a motorcycle enthusiast. MM1 Wesley was designated as the Military Liaison for the Gilbert High School Marching Band which consisted of 143 members from Gilbert, Arizona. Petty Officer Bowman was the Usher Control NCO for over 60 Marines and joint personnel.

The opportunity to participate in a centuries-old tradition in which the military honors their new Commander-in-Chief was truly an honor for the five Selected Reservists.



Senator Ben Nighthorse Campbell and HM1 Anthony L. Perrone



## WESCONNET PARTNERSHIP



*Story and Photos by YN2 Jennifer Terral*

This is the second year Naval Reserve Readiness Command Southeast (REDCOM SE) has partnered with Wesconnet Elementary School in Jacksonville, FL to assist 5<sup>th</sup> grade students with mathematics in preparation for the Florida Comprehensive Achievement Test (FCAT) exam. This effort is part of

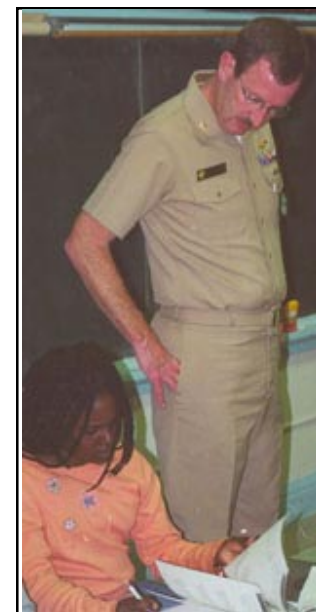
the Navy's Personal Excellence Partnership (PEP) Program where Navy commands, public or private sector organizations, and schools or youth organizations assist America's youth, preschool through 12<sup>th</sup> grade, to become better educated, healthier and more responsible citizens.

As the school year started, the REDCOM SE staff was invited by Principal Mike Akers to join the kids for their awards ceremony. The elementary chorus had worked hard on a special surprise for the staff. The students gathered together on stage along with the



*YN1 Terry Austin*

Principal and his guitar and sang "Anchors Away."



*LCDR Phil Cram*

It was a very touching moment to hear the traditional song sung by these wonderful kids. A plaque was presented to the staff in appreciation of their tutoring assistance during the previous school year and their commitment to helping students be successful in their studies.

Every time we walk into the elementary school, the small children in the halls whisper with excitement to their friends, "there's the Navy!" Curious children in their classrooms peak out to catch a glimpse of "the Navy." It is a wonderful feeling to see these kids so excited by our arrival and our desire to help them. It makes our jobs seem even more worthwhile to know that there are children out there that look up to the Navy with awe.

The overall fifth grade FCAT mathematics average increased from 18% to 40%! PN1 Van Walker, the REDCOM SE PEP Coordinator, echoes the Navy's stance on the program by saying, "The PEP program with Wesconnett Elementary School is an excellent opportunity to serve as a role model and help assist America's youth to master academic skills, develop health life styles, and become good citizens."



*YN1 Shannon Bresnock*



## MATH COUNTS

Story by YNC Terry Losert, NRC Wilmington

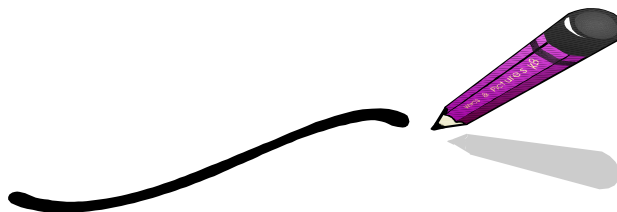
University of North Carolina, Wilmington, NC recently hosted a "MATH COUNTS" competition for middle school and junior high school students in the Warwick Ballroom on 24 February 2001.

There were 16 schools from Southeastern North Carolina competing, each with a four-member team. Five schools brought alternate teams with an additional eight individuals also participating.

CDR Jeffrey B. Whiting, the Commanding Officer of the Volunteer Training Unit 0711, and IT2 Jeffrey Martin, a member of the FISC EAST Det 407 unit, both from the Naval Reserve Center, Wilmington, NC, were judges at this year's competition. Without their support, there would not have been enough judges to complete the compe-

tition in a timely manner. At the completion of the event, CDR Whiting gave a brief presentation regarding various college programs the Navy has to offer and the possibility of careers in the Navy after high school and college.

Members of NRC Wilmington, NC's VTU 0711 unit have a long history of volunteering for NJROTC, science fairs and Math Counts competitions. While discussing the competition, CDR Whiting, who is a former math teacher, coach for Williston Middle School (1994-1997), and a judge for prior Math Counts competitions, explained the unit's involvement, "The VTU's involvement in this and other school events is a positive recruiting tool for the Navy of the future".



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## TAPS



*Submitted by Chaplain Don Taylor, REDCOM SE*

*Source: unknown*

We have all heard the haunting song, "Taps." It's the song that gives us that lump in our throats and tears in our eyes. But do you know the story behind the song? If not, I think you will find its humble beginnings to be a real blessing.

In 1862, during the Civil War, Union Army Captain Robert Ellicombe was with his men near Harrison's Landing in Virginia. On the other side of a narrow strip of land was the Confederate Army. During the night, Captain Ellicombe heard the moans of a soldier who was obviously wounded on the battlefield. Not knowing if it was a Union or a Confederate soldier, the Captain decided to risk his life and bring the stricken soldier back to his camp for medical attention. Crawling on his stomach through the gunfire, Captain Ellicombe reached the fallen soldier and began pulling him toward his encampment. When he finally reached his own lines, he discovered it was actually a Confederate soldier, but the soldier had already died.

The Captain lit a lantern and suddenly caught his breath and went numb with shock. In the dim light, he saw the face of the soldier. It was his own son. The boy had been studying music in the South when war broke out and, without telling his father, he enlisted in the Confederate Army.

The following morning, heartbroken, the father asked permission of his superiors to give his son a full military burial despite his enemy status. His request was partially granted.

The Captain had asked if he could have a group of Army band members play a funeral dirge for his son at the funeral. The request was turned down since the soldier was a Confederate; but, out of respect for the father, he was granted one musician.

The Captain chose a bugler. He asked the bugler to play a series of musical notes he had found on a piece of paper in the pocket of his dead son's uniform. The bugler complied... and the haunting melody we now know as "Taps" used in military funerals was born.

## ASHEVILLE Visits Asheville

Story by LCDR Scott Maple, CO, NMCRC Asheville

Photos by PN1 Phil Tripoli, NMCRC Asheville

CDR Kerry Ingalls, Commanding Officer, USS ASHEVILLE (SSN 758) left his executive officer in charge of the ship, based in Pearl Harbor, Hawaii, and visited the submarine's namesake city of Asheville, North Carolina from 1 to 4 March 2001.

The Commanding Officer's agenda, coordinated by



CDR Kerry Ingalls and LT(Ret) Walter Ashe



Sea Cadets lead the Pledge of Allegiance at the USS ASHEVILLE(PG-21) memorial service

the Asheville Navy League, focused on recruiting of active Navy and Naval Reserve personnel. CDR Ingalls' presentation of the city's ship and her crew was received by two local high schools, the city council,

the Retired Officers Association and the Asheville Navy League. He conducted several radio and television interviews and met with city officials.

The culmination of his visit was his role as principal speaker at the memorial service for the original USS ASHEVILLE (PG-21), a World War II patrol gunboat, sunk in the South Pacific by the Japanese on March 3, 1942. The memorial service ended with the enlistment of several new recruits from the Asheville area ready to start their naval careers. The Honorable Leni Sitnick, Mayor of the City of Asheville, stated "Although I have always been patriotic, Captain Ingalls' visit and speech helped me understand the true work the military does."

The submarine commander's call on the namesake city reached many potential recruits, and reengaged the proud and patriotic city into a relationship with its ship.

## REDCOM SE Reserve Supply Corps Career Workshop

photo and caption by LCDR Phil Cram, REDCOM SE Logistics



Here are some of the 50 people that were in attendance at the first REDCOM Southeast Reserve Supply Corps Career Workshop held at the National Museum of Naval Aviation on March 24-25, 2001 in Pensacola, FL. The keynote speaker was RADM Tom Hill, Assistant to the Commander for Mobilization, Naval Supply Systems Command. He, along with RADM Pat Dawson and RADM Ryland Percy, provided insight to a successful Naval Reserve Supply Officer Career.

# A Hybrid with a Commission

by JO2 Rick Schilder, USNR

After serving for 14 years in the enlisted ranks, BMC Charles C. Lueck, USNR, became Chief Warrant Officer, during a mid-day commissioning ceremony, held in the Naval and Marine Corps Reserve Center Raleigh, NC drill hall. According to CWO2 Lueck, "I'm back on the bottom of the food chain again."

Lueck says this jokingly, of course. After all, his decision to make the transition to officer ranks as a warrant officer was intentional. He had no intention of going the limited duty officer route. "If you become an Ensign, there's no real outward sign of your previous career – but if you become a warrant officer, it's like, 'Wow, he's been around the block.'"

Around the block and back again. CWO2 Lueck spent two years on active duty after joining the Navy in 1987. He served for one year aboard USS EDSON (DD 946) and one year aboard USS DE WERT (FFG 45). In early 1990, he joined the Naval Reserve, and quickly accelerated through the enlisted ranks. He is currently attached with Military Sealift Command Wilmington 107, where he has been the leading force in the Reserve Centers Boatswain's Mate rate training program.

"He is responsible for the training of about 20 Boatswains per year" said Captain David L. Morse, commanding officer, MSC 107. "He spends two hours every weekend teaching them the technical knowledge, such as ship's rigging, anchoring and underway replenishment – and prepares the Sailors for their advancement tests."

"He's just a great guy," adds Morse. "Everyone in the unit likes and respects him." And the respect garnered by a warrant officer is well earned.

"When I served aboard my ships, I always listened to the warrant officers. They always seemed to be the older, experienced, salty guys, who knew what they were talking about" said Lueck. "You always wanted to listen to them when they spoke."

It's true. The Navy's Warrant Officer selection process is highly unique. Only enlisted members with the rank of E-6 or above are selected to the W.O. ranks – and the E-6's have to already have been selected for E-7 promotion. According to CWO2 Lueck, "This is done on purpose, because they have a lot of experience."

So where exactly do Navy Warrant Officers fall into



*BMC Charles Lueck taking the Oath of Office during his commissioning ceremony to CWO2*

the scheme of things? Well, let's see..... Unlike the other services, the Navy's Warrant Officers are saluted by the enlisted ranks and called "Sir." Yet, with all of their experience, they still must salute and "Sir" the greenest of Ensigns. But, to put it in perspective, Capt. Morse will quickly add: "If you look at the pay chart, Warrant Officers are the lowest ranking but they provide something much more important. Lueck, for example, will now fill a Lt. Comdr.'s billet at MSC, because of his 14 years of experience – and most importantly, his depth of experience."

To which Lueck responds, "I'm a hybrid with a commission."





## Leadership Training Required by October 1, 2001

by CAPT Peter Knoetgen, REDCOM SE Deputy for Mission Effectiveness

In 1968, Forbes Magazine picked the top 10 companies on the planet. The selection criteria included the previous five year performance in sales, revenue, and return on investment. In 1985, four of the companies were no longer in business, and four other companies were providing their shareholders with a return on investment that was below a Certificate of Deposit. The Lesson: These organizations failed to anticipate change. They failed to adequately prepare for the future. One of the reasons they failed is that they did not develop leaders that had the curiosity, the skills, and the drive to think creatively, and to lead their organization into a new world.

So what does this have to do with the Naval Reserve? We have to deal with change too. Changes in the ways we train, in the ways we are called on to meet the Navy's mission requirements, the ways we communicate, and in the ways we take care of our people. All officers went through some sort of leadership training during their initial commissioning program. But was that enough to last a lifetime? Of course not! Recognizing

that, the Reserve Officer Leadership Course (ROLC) was developed. Designed as a two-day course, it is taught by command experienced reserve officers using a variety of methods. Through case studies, videotapes, and discussions, a variety of leadership issues are studied and discussed. Topics include General Krulak's (former commandant of the Marine Corps) views on leadership, command communications, ethics and core values, developing subordinates, team building, command climate, recognition, counseling and discipline, and decision making. The ROLC also covers combat leadership, including examples from the Battle of Gettysburg and the Battle of Agincourt.

So why attend? The more senior you are, the more you get measured by the performance of the people you lead. Leadership is your craft; it's your job! This is a great opportunity to recharge your batteries, "sharpen the saw," and spend some time thinking and discussing your approach to leadership, and compare your experiences with your peers. It's an opportunity to determine your strengths, and perhaps learn where you can improve your leadership effectiveness. The target date for completion of this initial round of leadership training is October 1, 2001. If you haven't attended yet, contact your Reserve Center Training Officer or Commanding Officer for the next scheduled course at your center.

## Medical Conference Held at REDCOM SE

Photos and captions by YN2 Jennifer Terral, REDCOM SE Asst. PAO



HMCN Harshburger from Commander, Naval Reserve Force was among the many guest speakers at the medical conference



Col Larry Chapman, REDCOM SE Marine Corps Liaison Officer describes his job as liaison between the Marine Corps Units and the Navy.



Capt Patricia Underdahl oversees HM1 Gary Baker of NMCRC Charlotte as he gives a "shot" during immunization certification on March 29

# Southeast Accomplishments

## *Navy & Marine Corps Commendation Medal*

### *Charlotte*

CAPT Walter Smith  
CAPT Steven Smith  
CDR Dean Glace  
LCDR Kenneth Johnson

### *Jacksonville*

CDR Philip Hooton  
SWCS Kenneth Bowen  
DKCS Dona Wilcox  
HTC Aaron Millien

### *Miami*

CAPT David Doulong  
CDR Kathleen Thompson  
LCDR Thomas Wallace

## *Joint Service Achievement Medal*

### *Jacksonville*

CDR Patricia Wolfe  
LCDR Jimmy Wagner  
LT Lisa Justice  
SKCS Paula Webster  
SKC Volume Burks  
SKC Miguel Belardo  
SKC William Lemocks  
SKC Charles Peterson  
SK1 Eric Barr  
SK1 Eustace McKenzie  
SK1 Jimmy Santiago  
SK2 Timothy Collins  
SK2 James Hightower  
SK2 Michael Phelps  
SH3 Natalie Akridge

## *Navy & Marine Corps Achievement Medal*

### *Charlotte*

LCDR Steven Ferguson  
LCDR Karla Iyonmaham  
LTJG Troy Pugh  
MSCS Billy Messerschmidt  
FC1 William Dickerson  
YN1 Willis Humphery  
OS1 Marcus Kirkman  
ET1 Michael Moylan  
CE1 Daryn O'Shea  
MM1 Kevin Patterson  
CE1 Clarence Queen  
ET1 Christopher Webber  
BM3 Darlene Williams

### *Jacksonville*

CDR Lesley Morgan  
HMC Brian Beckman  
PNC Ronaldo Deleon  
IT1 William Bryant  
GM1 Paul Cooper  
SK1 Elizabeth Walters  
YN2 Kimberly Barr  
BM2 Pelvin Cebak  
HM2 Mary Davis  
BM2 Juan Miranda

### *Raleigh*

CDR Kristen Guarnieri  
CDR Timothy Reed  
LCDR Anthony Collins  
LCDR Shirley Jackson  
IT2 Andrew Ford  
IT2 Matthew Lang  
ET2 Michael Szafran

### *St Petersburg*

BUC James Powers  
HM1 Lisa Amador  
SK2 Julie Bryson  
HM2 Charles Southard

## *Naval Reserve Meritorious Service Medal*

### *Miami*

HM2 Angela Morar  
CN Roberto Diaz-Rivera

## *Good Conduct Medal*

### *Charlotte*

PN2 Dishun Shinn

## *Military Outstanding Volunteer Service Medal*

### *Jacksonville*

CDR David O'Brien  
PN1 Julie Barnhart  
GM1 Paul Cooper  
SK1 Nathaniel Jones

### *Raleigh*

HM2 Daniel Danielewicz

### *St Petersburg*

CAPT Michael Runals

## *SOQs*

*REDCOM SE*  
PN1 Van Walker

### *Jacksonville*

YN2 Zenia Gammage  
SK1 Nathaniel Jones  
HT1 Robert Boyer

### *Miami*

BM1 Thomas Burgess  
PN1 Rhonda Calhoun-Smith

### *Tampa*

IT1 Michael Concannon(4th)  
HM2 Sean Hill(4th)  
SH1 Sheri Key (1st)  
DC1 Buford Robertson (1st)

## *Blue Jacket of the Quarter*

### *Charlotte*

BM3 Darlene Williams

### *Tampa*

OS3 Maurice Anderson (4th)  
HM3 Del Cochran (1st)

## *How do I get my shipmates' name here?*

The "READINESS REPORTER" is published quarterly. Send a list of awardees for the last quarter (include type of award, rank/rate, first and last name); via e-mail to: [rcsen01h1@navresjax.navy.mil](mailto:rcsen01h1@navresjax.navy.mil)  
Please follow the format depicted on this page when submitting award lists. This saves time in the consolidation process. Missing information will result in the awardee's name being deleted.